



# Beautiful Plains Teachers' Association

Wednesday, April 7, 2021

~Zoom Meeting~

**In attendance:** Heather Brister (HMK) Allen Hanke (HMK)  
Robyn Forsman (Brookdale) Sheena Taylor (HMK)  
Kelvin Hollier (NACI) Val Parayeski (NMS)  
Trish James (JM Young) Kerry Turner (NACI)  
Justine Burke (CC) Peter Reid (NACI)  
Denise Selewich (NMS) Susan Barteaux (RJ Waugh)  
Michelle Kolbe (NMS) Jennifer Cathcart (Willerton)  
Mike Adams (NACI)

**Regrets:** Ashlee Plett (HMK)

**1. Call to Order - 4:14**

**2. Approval of Agenda**

**Motion:** Moved by Allen and seconded by Robyn that the agenda be accepted as presented.

**CARRIED**

**3. Approval of Minutes**

**Motion:** Moved by Kerry and seconded by Allen that the minutes for March be accepted as presented.

**CARRIED**

#### **4. Business Arising from Minutes**

- a. email re: elections

**Claudette Christison has emailed all members regarding executive positions for the 2021-2022 school year.**

- b. MTS Provincial Council/Binder Meeting

**Binder meeting will take place over zoom on April 20. Provincial AGM dates are May 13-15 over zoom. Heather, Sheena and Micki will attend,**

- c. Staff mental health

**Heather met with Jason and Krista to discuss staff mental health. This has also been a topic of discussion around the board table and at principal's meetings.**

#### **5. Correspondence (circulated)**

#### **6. Treasurer's Report**

**Motion:** Moved by Robyn and seconded by Trish that the treasurer's report for March 2021 be accepted as presented.

**CARRIED**

#### **7. President's Report-Heather Brister**

I attended regional Presidents' meetings on March 10 and March 24, Provincial Council Meeting on March 13, and the bargaining seminar on March 20. There is a Provincial Council Meeting on April 10 that I will also be attending.

#### **8. Board Coverage Report**

March 16 (Micki)

#### **9. Committee Reports**

- a. **Collective Bargaining-Kelvin Hollier**

No report

- b. **Professional Development-Val Parayeski & Trish James**

See attached

- c. **Equity & Social Justice-Denise Selewich**

No report

**d. Liaison-Heather Brister**

No report

**e. Workplace Safety & Health-Kerry Turner**

See attached

**f. Education Finance-Mike Adams**

No report

**g. Indigenous Education Issues-Michelle Kolbe**

Micki will attend the regional meeting on April 21.

**h. Public Relations-vacant**

**i. Employee Benefits-Peter Reid**

See attached

**j. Wellness-Ashlee Plett**

No report

**10. New Business**

a. BPTA funds moving forward

**Heather has emailed MTS with regards to our upcoming budget and potential amalgamations.**

b. Education Review

c. Hydro Strike

**Heather is going to organize a coffee and donut delivery to show our support for striking Hydro workers.**

**11. Board Coverage**

April 20	Val
May 18	Robyn
June 15	Kelvin

**12. Next Meeting-Wednesday, May 5 @ 4:15 {zoom}**

**13. Adjournment--5:05 p.m.**

**\*\*See attached reports below\*\***

## **PD Committee Report – April**

September 20<sup>th</sup>, 2021 Divisional In-service will be Tim Clue. He is a motivational speaker. This will be a virtual PD event. The presentation will be in the morning only. The afternoon will be in the school.

April 12<sup>th</sup> PD day will be school based. Teachers need to talk to their principal about events for that day. EA's will attend.

April 27<sup>th</sup> – Spring Regional Meeting at 1:30 – Val or Trish will attend.

WSH Division Meeting was on March 9, 2021. The WSH committee approved the motion for a WSH variance for our Division.

Just a reminder to members that if any unsafe conditions are found, you must report this to the Principal or Supervisor immediately.

## **Employee Benefits Regional Meeting Report**

Having attended the Regional meeting on April 6, I have the following to report:

1. I was informed that scenarios are being run to determine how well funded our short term and long term disability plans and our extended health benefit plans are. There is some concern that the effects of COVID may at some point have a noticeable impact on each plan, and that there may be some small premium adjustments in the future to compensate for the increased draw on these parts of our benefits plans. The adjustments are in the neighbourhood of  $\sim .02\%$ . All of the scenarios presented showed that these adjustments would be temporary (for approximately a year) to get our plans funded back up to where they ought to be.

2. Much of our talk was about the amalgamations, and the majority of our discussions revolved around Dental Plans. There is speculation that changes will be coming as a result of the proposed amalgamations. If this comes to pass, it will have an impact on us. Likely, we will have to have some sort of dental plan, seeing as the proposed amalgamation has us combining with 2 associations who currently have dental plans. See the Park West and Rolling River plans below.

a.

[https://mpsebp.ca/wp-content/uploads/2017/01/ParkWest\\_teachers\\_admin\\_Sept2016.pdf](https://mpsebp.ca/wp-content/uploads/2017/01/ParkWest_teachers_admin_Sept2016.pdf)

b.

[https://mpsebp.ca/wp-content/uploads/2015/09/RollingRiver\\_teachers\\_Sept2015.pdf](https://mpsebp.ca/wp-content/uploads/2015/09/RollingRiver_teachers_Sept2015.pdf)

Glenn Anderson left me with the responsibility of broaching this topic with our executive, and including in my session evaluation, our answer to the following question,

“If amalgamations occur, what kind of Dental Plan would we like?”

I will be speaking on this topic with the executive at our meeting on April 7, 2021.

3. I will also be asking about our association surplus as Glenn spoke to the idea of generational inequalities that may result if some association members gain more benefit from the dues than others do, when the associations merge as a result of amalgamation.