



Beautiful Plains Teachers' Association

Wednesday, April 5th, 2023

4:45 pm at CC Library

Due to weather, the meeting was held on Zoom – 4:30 p.m.

**In attendance:** Allen Hanke (HMK)

Loretta Keller (HMK)

Michelle Kolbe (NMS)

Dale Swanton (NACI)

Peter Reid (NACI)

Ashlee Plett (HMK)

Alexa Hulme – (Twilight)

Blair McIntosh (RJ Waugh)

Kerry Turner (NACI)

Robyn Forsman (Brookdale)

Brent Boyle (CC)

**Regrets:** Kelvin Hollier (NACI), Val Parayeski (NMS),

Trish James (JM Young), Denise Selewich (NMS), Gary Salmon (CC),

**1. Call to Order - 4:34 p.m.**

**2. Approval of Agenda**

**Motion:** Moved by Micki and seconded by Ashlee that the agenda be accepted as amended.

**CARRIED**

**3. Approval of Minutes**

**Motion:** Moved by Kerry and seconded by Ashlee that the minutes for March 2023 be accepted as presented.

**CARRIED**

**4. Business Arising from Minutes**

a) BPTA/Board supper - Possible topics include: Indigenous Issues; Social Media Further discussion and a decision will occur at the May meeting.

b) Orientation with new teachers regarding MTS/BPTA services; creation of BPTA version of this. -Tabled to the May meeting

c) MTS AGM - delegates and alternate names have been submitted for provincial council Rooms - Some resolutions are coming regarding MTS providing 1 room per person so people are not forced to share a room. A discussion began to address what we are wanting to do as an association regarding rooms moving forward. This will be discussed further next year.

d) Pension update - Glen Anderson letter

Peter had contacted Glen for confirmation of information regarding pensions. The correspondence was shared with the executive prior to the meeting.

e) Taxable benefits on T4 – Gary (Report submitted by email)

I did contact Shannon about the taxable benefit amount on our T4's. This amount is the portion of the Group life insurance amount that the division pays on our behalf. This is only the compulsory portion that everyone has to have. Also, this amount can differ depending on when you were hired. Some long term members are covered by a larger % and their amounts will be more.

### **Board Meetings Previously Attended**

a) **Mar 7th - Allen**

b) **Mar 21st - Kerry**

Submitted Report - Recognition Evening – there was a short discussion of whether to go back to an evening event or just continue with the video recognition – board members decided to continue with the video recognition.

Provincial Championships – financial support – this policy was last amended in 2013. Discussion to increase the amount from \$30/participant for max of 2 nights to \$60/participant for max of 2 nights; final reading / discussion to be done in April.

c) **Apr 4th – Micki**

Submitted Report - I attended the April 4, 2023 BPSD Board Meeting as BPTA representative.

Topics were in accordance with the Superintendent's Business Report and Secretary Treasurer's report. Items discussed in Superintendent's report were questions arising from the Manitoba government announcement of the new Vocational High School to be built in Neepawa. The P3 concept (Public, Private, & Partnership) was discussed, and future student allotment possibilities. The topic of the Progressive Conservative government implementing Bill 35 (Education Administration Amendment Act) with discussion surrounding the structure of this act, and future implications of information sharing, teacher discipline and child protection. The Secretary Treasurer's report budget and high school maintenance including replacing water fixtures due to lead testing (in the school division) and painting contracts that will occur in NACI. An information package was provided containing meeting minutes, the April and May 2023 "Coming Events", Manitoba School Board Association Highlights information, current news articles pertaining to the new school announcement, Bill 35, March 15, 2023 Auditor General memo: "Provincial Oversight of Drinking Water Safety", and report table of water fixture changes.

### **5. Treasurer's Report – Robyn Forsman**

**Motion:** Moved by Robyn and seconded by Kerry that the Treasurer's report for March be accepted as presented.

#### **CARRIED**

Robyn has presented initial budget calculations for 2023/24. To be discussed at the May meeting.

### **6. President's Report - Allen Hanke**

a) BPTA has 25 days as provided in the collective agreement. We have currently used 16. We may only be able to take one alternate to provincial AGM.

b) Allen has received the 2023 deferred salary leave handbook – if anyone is asking about or wanting more information on this they are to contact Allen.

c) The Regional meeting is on April 6<sup>th</sup>. Allen will not be attending.

## 7. Committee Reports

### a. **Collective Bargaining - Kelvin Hollier (absent)**

- Allen provided a summary of the Provincial Bargaining Update #2 that was posted on March 17, 2023. Members can find it in their MTS My Profile account.

### b. **Professional Development - Val Parayeski (absent) & Trish James (absent)**

Submitted Report -The PD committee has organized the Divisional Based Professional Development days for next year.

- On Tuesday, October 3<sup>rd</sup>, Darcy Lang will be presenting to the ENTIRE divisional staff on the topic of 'Looking Through the 90%'. This in-service will be at NACI in the gymnasium due to the Yellowhead Centre being used for the election.

- On Monday, February 12<sup>th</sup> and Tuesday, February 13<sup>th</sup>, 2024, teachers will take the two day Indigenous Treaty Education Training. This training will be in Carberry.

- The Spring Regional Professional Development meeting will be in Brandon on May 10<sup>th</sup>.

### c. **Equity & Social Justice - Denise Selewich (absent)**

No report

### d. **Liaison - Allen Hanke**

No report

### e. **Workplace Safety & Health - Kerry Turner**

Report Submitted - I attended the Divisional WSH meeting on March 7, 2023.

Krista Reynolds provided an update on Accessibility plan – next steps are to upgrade the BPSD website to meet accessibility requirements.

- Reminder, that with spring on the way, to report to the Principal or Supervisor any unsafe conditions, such as icy pathways/sidewalks, parking lots, stairways/steps, or other areas where staff walk.

- I have a South West Regional spring meeting on Wednesday, April 12 at noon in Brandon. I will not be attending.

### f. **Education Finance - Dale Swanton**

Submitted Report - I attended the MTS Education Finance Meeting on March 11, 2023 MTS messaging is adequate funding is needed in order to have equitable funding for resources and meeting student needs in all school divisions. This funding needs to be stable and predictable. The funding model does not matter if there is not adequate funding. The introduction of the new provincial education funding-model did not happen this year as anticipated.

CPI (inflation-adjusted approach) in Manitoba went up 10.7% between July 2016 and July 2021. The government did not keep up with core inflation with educational funding by 87.5 million or a 6.1% shortage in that time period. Provincial student population growth (September) 2016 1.1% 2017 0.9% 2018 0.9% 2019 0.7% 2020 - 4.8% (Covid – September 2020), 2021 1.8%. September 2022 provincial student enrollment has yet to be published. Since July 2021 CPI has increased 10.7% to January 2023. CPI in 2022 was 7.9% and bureau of statistics estimates 2023 3.8% and 2024 2.2%.

On March 6, 2023 MTS sent under FIPA a request to the ombudsman FRAME 2021/2022 Actual and Frame Report 2022/2023 Budget and was refused with reasons given. The government is not publishing FRAME documents or increase in student population 2022 hypothesized by MTS as it is an election year.

Education tax rebate cheques paid to farm, residential, and other property owners from 2021 to 2023 has been over \$1 billion. This education tax rebate comes from provincial government general revenue.

BPSD has had a \$1.8 million increase in 2023-2024 budgeted education funding this election year for a total of \$15.9 million. A better analysis (simplistically) of this increase would include increase in BPSD student enrollment year over year and CPI rate. It will be interesting to see, if and when the new educational funding formula is introduced, if it is more favorable to BPSD.

**g. Indigenous Education Issues - Michelle Kolbe**

- Provincial sessions are finished for the year.
- At Indigenous Chair seminars, regional sessions are an opportunity for reps to share what each school division is proactively doing in the area of Indigenous Education. The information that is being gathered from schools can be shared in these sessions. (Fall and Winter sessions)

**h. Public Relations – Brent Boyle**

No report

**i. Employee Benefits - Peter Reid**

No report

**j. Wellness - Ashlee Plett**

An update on the Wellness money sent to schools was given. Ashlee has also made a connection with Dana Fulwiler Volk to inquire about what wellness can look like in a school setting.

**8. New Business**

a) BPTA election for 2023-24 school year - need to appoint a returning officer

**Motion:** Moved by Ashlee and seconded by Robyn that Claudette Christianson be appointed the returning officer for the association's election at the AGM 2023.  
Carried

The date for the BPTA AGM is set for Wednesday, May 31<sup>st</sup>, 2023. It will be held at the Carberry Collegiate MPR room.

b) BPTA Leaving Service gifts will be discussed at the May meeting.

**9. Board Coverage**

Apr. 18<sup>th</sup> - Brent  
May 2<sup>nd</sup> - Robyn  
May 16<sup>th</sup> - Peter  
June 6<sup>th</sup> - Denise  
June 20<sup>th</sup> - Kerry

**10. Next Meeting-** Wednesday, May 3, 2023 at 4:30 p.m. – Carberry Collegiate

**11. Adjournment** - 5:38 p.m.

