

THIS AUXILIARY AGREEMENT made as of the 8th day of March, 2022

BETWEEN:

BEAUTIFUL PLAINS SCHOOL DIVISION
(hereinafter referred to as the "Division")

- and -

**BEAUTIFUL PLAINS TEACHERS' ASSOCIATION OF
THE MANITOBA TEACHERS' SOCIETY,**
(hereinafter referred to as the "Association")

WHEREAS pursuant to a certain collective agreement dated May 19th, 2021, the Division has agreed to participate in a number of insurance programs, including:

- The Manitoba Public School Employees Group Life Insurance Plan; and
- The Manitoba Public School Employees Dental & Extended Health Benefits Plan.

The Division has agreed to participate in these plans subject to the terms of administration and cost sharing, as determined by the conditions of entry stipulated by each individual plan.

WHEREAS the Division recognizes that not all teachers will be eligible for coverage under these plans by virtue of their administration and underwriting rules, the Division and the Association have agreed that certain Teachers will be paid according to the annual rate of pay for the following school years:

FULL GRID - Effective the fall term 2021 teachers shall be paid according to the following salary schedule

Teaching Experience Years	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
Increments	1,767.0	2,387.0	2,526.0	3,236.0	3,402.0	3,493.0	3,610.0
0	\$ 40,807	\$ 44,948	\$ 50,558	\$ 59,984	\$ 64,137	\$ 67,517	\$ 71,161
1	42,574	47,335	53,084	63,220	67,539	71,010	74,771
2	44,341	49,722	55,610	66,456	70,941	74,503	78,381
3	46,108	52,109	58,136	69,692	74,343	77,996	81,991
4	47,875	54,496	60,662	72,928	77,745	81,489	85,601
5	49,642	56,883	63,188	76,164	81,147	84,982	89,211
6	51,409	59,270	65,714	79,400	84,549	88,475	92,821
7	53,176	61,657	68,240	82,636	87,951	91,968	96,431
8			70,766	85,872	91,353	95,461	100,041
9				89,108	94,755	98,954	103,651
10				92,344	98,157	102,447	107,261

The parties have acknowledged that, without limiting the foregoing, the following classes of Teachers shall be paid according to this pay scale:

1. Part-time teachers working less than 30% of full time;
2. Teachers receiving a Maternity or Parental Leave top-up;
3. Term teachers who are contracted to work less than 60 days.

This Auxiliary Agreement is attached to and forms part of the Collective Agreement between the Parties dated May 19th, 2021.

CONCURRING SIGNATORIES

Dated at Neepawa, Manitoba this 8th day of March, 2022

Signed and agreed on behalf of the Division:



Chairperson




Secretary - Treasurer

Signed and agreed on behalf of the Association:



Vice-President



Bargaining Chair