

**Beautiful Plains Teachers’ Association**

Wednesday, December 4, 2019

Neepawa, Manitoba

**In Attendance**: Heather Brister (HMK) Allen Hanke (HMK) Sheena Taylor (HMK) Trish James (JM Young) Val Parayeski (NACI) Kerry Turner (NACI) Justine Burke (CC) Mike Adams (NACI) JoAnn Freeman (NACI) Denise Selewich (NACI) Susan Barteaux (RJW) Michelle Kolbe (NACI) Peter Reid (NACI) Raelyn Jacobson (Willerton)

**Regrets:** Robyn Forsman (Brookdale) Kelvin Hollier (NACI)

1. **Call to Order** – 4:28
2. **Approval of Agenda**

**MOTION**: moved by Allen and seconded by Trish that the agenda be approved as circulated. **CARRIED**

1. **Approval of Minutes** from November 6, 2019

**MOTION**: moved by JoAnn and seconded by Allen that the minutes be approved as circulated. **CARRIED**

1. **Business Arising from Minutes**
   1. BPTA Policies

**The executive reviewed proposed changes. We will review again in January and the updated policies will be sent out to all members.**

* 1. PR Position

**Tabled to January meeting.**

1. **Correspondence**
2. **Treasurer’s Report** — Robyn Forsman

Tabled to January meeting.

1. **President’s Report** — Heather Brister

Heather attended the Wellness Seminar on November 22 in Winnipeg.

1. **Board Coverage Report**

November 19 Peter

December 3 Justine

1. **Committee Reports**:
2. **Collective Bargaining** — Kelvin Hollier

No report

1. **Professional Development** — Val Parayeski & Trish James

See attached

1. **Equity and Social Justice** — JoAnn Freeman & Denise Selewich

See attached

1. **Liaison** — Heather Brister

School safety is a possible Liaison topic.

1. **Workplace Safety** **& Health** — Kerry Turner

See attached

1. **Education Finance** — Mike Adams

See attached

1. **Indigenous Voice and Action** — Michelle Kolbe

Michelle attended the winter seminar in Winnipeg November 29 & 30

1. **Public Relations** — Karla Hackewich

No report

1. **Employee Benefits** — Peter Reid

No report

1. **New Business**
   1. Board/BPTA supper

**The Board/BPTA supper will be April 21 at the Division office. Possible topics were discussed.**

* 1. ESJ Proposal

**JoAnn and Denise outlined a Collaborated Learning Proposal with Amber Trails School in Winnipeg.**

1. **Board Meeting Coverage**

December 17 **JoAnn**

January 7 **Sheena**

January 21 **Trish**

February 4 **JoAnn**

February 18 **Heather**

March 3 **Allen**

March 17 **Kerry**

April 7 **Val**

April 21 **Justine**

May 5 **Mike**

May 19 **Raelyn**

June 2 **Peter**

June 16 **Denise**

1. **Next Meeting date and location:**  - Wednesday, January 8 @ 4:30—Neepawa
2. **Adjournment –** 5:31

\*\*See attached reports below\*\*

**Professional Development Report—December 2019**

The February 10th in-service will be at the Carberry Hall. Peggy Dawson will be presenting on ‘Executive Functioning’. There will be a Parent Evening from 7:00pm – 8:00pm offered at Carberry Collegiate.

The PD committee will be sending information out to all members in regards to accessing and reimbursement of Professional Development.

Our next meeting is on January 20th at the Division Office at 4:30pm.

**ESJ fall seminar** November 15 and 16, 2019

**-Reviewed Education commitments with President of MTS**

-Remove education funding from property taxes

-build 20 new schools

-create a teachers’ idea fund

-improve youth training and apprenticeship programs

-Bill 2

-amends the public service sustainability act (Bill 28)

**-Presentation 1 -Star Power Simulation**

<https://www.simulationtrainingsystems.com/schools-and-charities/products/starpower/>

**Presentation 2 -Anti Oppression in the Compassionate Classroom**

Alexandra Kuznetsova topics included:

-privilege and oppression

-impacts of power and privilege

-practicing anti oppression

**Galtung’s Violence Triangle**

Johan Galtung has shown that there are several different ways of classifying the phenomenon of three main types of violence: (1) personal or direct, (2) structural or indirect, and (3) cultural or symbolic.

<https://www.google.ca/amp/s/ahmedafzaal.com/2012/02/20/the-violence-triangle/amp/>

**Presentation 3 - Diversity is Strength**

Amber Trails School teachers- a diverse school community-INSpIRING!!!

**Presentation 4 - An Invitation To A Brave Space**

Micky ScottBey Jones

A **brave space** is inclusive to all races, sexes, genders, abilities, immigration status, and lived experiences. A **brave space** allows students to express themselves, challenge one another in a positive way, and learn from one another.

**Coming Events**

ESJ Winter Seminar - February 21 and 22, 2020

Spring Regional - April May 2020

MTS provincial Council - May 20-23,2020

**Workplace Safety and Health Report Dec. 4, 2019 WSH Chair Kerry Turner**

On Nov. 14, I attended the WSH Training Session in Brandon. The presentation was a repeat of information from the WSH Fall Seminar. (The following information is repeated from the Nov. minutes.)

1. Terri-Lynn Hill (MTS Staff Officer) and Darren Thomas (MSBA) gave presentation on:

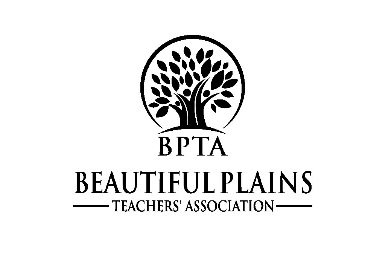
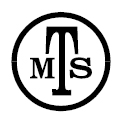
* New WSH Violent Incident brochure and Investigation one-page document – these documents have been sent to presidents and administrators so they can print and share with their members; great for admin to share with their staff at a meeting
* Violent Incident Reporting – members are not reporting for various reasons (shame, embarrassment, stigma, pressure from admin to not report, etc…), members must report because it helps everyone involved (putting control measures in place, tracking patterns, making the school environment safe and welcoming)
* Aftermath of filing a violent incident report – member must be informed in a reasonable amount of time, must be told of the control measures, outcome of the investigation, if member had to take time-off because of the violent incident - sick days are being reinstated and expenses (such as purchase of new glasses if broken during the incident) are covered by the division

1. Bob Keber presented on School Security and Access Management

* Enhanced Lockdown, Training and Practice (putting barriers in front of classroom door, if near an exit, training to run out the exit and to keep running in zig-zag pattern) – Locked Door policy is in the works – within the next year or two
* School Emergency Response Plan – if your division has one, are you following it; if not, and something terrible happens, there can be legal repercussions
* Fire Drill – training staff and students with challenges – for example, if your access hall/door is blocked by a fire, what do you do? Where do you go? Also at times, don’t tell the staff that it is a drill; always debrief shortly after
* Security and Access Measures – if able to, have camera with video at the front doors (similar to convenient stores), have proper signage – for the location of the office, no access to property from hour x to hour x, visitors must report, etc…
* Parents/Guests/Visitors Policy – if your division has one, are the schools following it – if not, the legal repercussions will fall on the administrator; visitor tags should have bright colored lanyard – easier to see at the neck from behind; parents should just drop child/children off – if they must come in, MUST report to office first

On Dec. 3, 2019, I attended the Division WSH Committee meeting. Just a reminder to report any accidents using the online HUB version on the BPSD website under forms. Also, staff are reminded to fill out the student accident reports.

The WSH Regional meeting in on Dec. 12 in Brandon.

 **BPTA Ed. Finance Report Nov/2019 **

Attended:

Oct 19th/Wpg: Ed. Finance Seminar/M. Adams

1. Kent McPherson EFSC Chair
2. President James Bedford Q&A.
3. Joseph Warbanski: Provincial Budget Process & Cycle.
4. “Ear to the Ground”
   1. round table discussions on recent Provincial Election.
   2. Discussion of PC Election platform, AG Report and media articles on promises made during election campaign. Amalgamations, phasing out Ed. taxes.
5. FRAME datasets and indicator training.