Beautiful Plains Teachers' Association
Wednesday, April 6th
Carberry, Manitoba

In attendance: Dale Swanton (NACI), Heather Brister (HMK), Sheena Taylor (HMK), Kerry Turner (NACI), Gary Salmon (CC), Michelle McMillan (CC), Claudette Christison (NACI), Mike Adams (NACI), JoAnn Freeman (NACI), Karla Hackewich (Twilight)

Regrets: Denise Selewich (NACI), Robyn Forsman (Brookdale), Valerie Parayeski (NACI), Trish James (JMYoung)

1. **Call to Order** – 4: 50 p.m.

2. **Approval of Agenda**

   Motion: moved by Mike Adams and seconded by Michelle McMillan that the agenda be approved as circulated.
   Carried

3. **Approval of Minutes** from March 1, 2017.

   Motion: moved by Karla Hackewich and seconded by Claudette Christison that the minutes be approved as circulated.
   Carried

4. **In-Camera**

5. **Business Arising from Minutes**
   a) Board-BPTA Supper
   Discussed our meeting with the board that was held on April 4th and the Division office. Topics included teen mental health and the Budget Announcement.

   b) BPTA AGM
   This year's BPTA AGM will be on Wednesday, May 31st @ 4:45 in Carberry. We will need to have 30% of our total population in attendance to reach Quorum.

   c) BPTA MTS Delegates
   Dale, Heather, Mike and Sheena will attend this year's AGM in Winnipeg on May 25th-27th.

   d) Liaison
   The Liaison meeting will be held on April 18th at 5:30 at the division office. Dale, Heather, Michelle, Gary and Mike will attend on behalf of BPTA. The topics covered will be the Study MB program, the 2017 budget, and mileage.

6. **Treasurer's Report**—Robyn Forsman (absent)
   Tabled to May meeting.

7. **Correspondence circulated and included**:
   a) BPSD Minutes – March 7, March 21
   b) Soildarity Special Edition – A Message from the President on Bill 28
   c) Labour Braces for Legislative Storm
   d) Bill 28 – The Public Services Act
   e) Stop Scapegoating Public Workers
   f) Collective Bargaining Best Way to Reach Goals
   g) Sask Ed. Minister Wants to Scrap Teacher Collective Agreements
   h) PC Gov. Ignores Evidence, Abandons Class Size Cap
   i) Province Announces New Infrastructure Renewal Projects to Ensure Health and Safety in Manitoba Schools
   j) No Promises on Layoffs, Pallister Says
   k) Province to Impose 2 year Wage Freeze
   l) Public Servants Always Get Stuck With Cheque

8. **President's Report**— Dale Swanton
   MTS President Norm Gould published a special edition of Solidarity on March 23, 2017. Information provided included:
   Bill 28 At a Glance:
   - Bill 28 does not appear to open up existing collective agreements as the four year schedule is not fixed. Therefore Manitoba teachers' wage freeze and cap will take effect July 1st, 2018.
   - Bill 28 imposes a four year wage scale that includes freezes and caps:

   - Year 1: 0%, Year 2: 0%, Year 3: 0.75%, Year 4: 1%

   - The Provincial government has dropped the cap on K-3 classroom size. This initiative previously was viewed as a real solution to better learning outcomes for our schools and students.

   I attended the early to mid-career seminar on pensions in Gladstone on March 2nd. Plan A which is the contribution to the pension from teachers is in relatively good shape. To maintain Plan A at 100%, an annual rate of return on the pension plan needs to be 6.27%. Plan B which is the Provincial Government contribution has a shortfall of 1.4 billion dollars.

   Discussion was centered around 3 items as possible changes to the pension plan. They are:
   1. Increase teacher contributions to the plan
   2. Increase the age teachers are eligible for pension
   3. Change the pension plan from defined benefit to defined contribution.

9. **Vice-President's Report**— Heather Brister
   Heather attended the Maternity and Parental Leave Benefits Information session in Brandon on April 5th. She will also attend the Liaison meeting on April 18th.

Committee Reports:

a) **Public Relations** — Claudette Christison
No report.

b) **Professional Development** — Val Parayeski and Trish James (absent)
No report.

c) **Collective Bargaining** — Heather Brister
Heather attended the Spring Collective Bargaining Seminar in Winnipeg on March 18th

d) **Equity and Social Justice** — JoAnn Freeman and Denise Selewich
Denise and JoAnn plan to attend the regional ESJ meeting in Brandon in May.

e) **Liaison** — Dale Swanton
The Liaison meeting will be held on April 18th at the division office at 5:30.

f) **Workplace Safety & Health** — Kerry Turner
Kerry attended the Divisional WSH meeting on March 22nd at the Division Office. The WSH variance must be renewed for 2018. The next WSH meeting will be at the Division Office on June 6th.

g) **Employee Benefits** — Gary Salmon
No report.

h) **Education Finance** --- Mike Adams
Mike attended the Winter Ed Finacne meeting on February 11th. Mike plans to attend the Regional Ed Finance meeting on April 13th in Brandon.

i) **Indigenous Education Issues** — Regan Manns (absent)
No report.

10. **New Business**

a) Recognition Evening
Tabled to May meeting.

b) Budget 2016-2017
Tabled to May meeting.

11. **Board Meeting Coverage**

Apr.4	Robyn
Apr.18	JoAnn
May 2	Karla
May 16	Claudette
Jun. 6	Val
Jun. 21	

12. **Next Meeting date and location:** - Wednesday, May 3rd in Neepawa # 4:30

13. **Adjournment – 5:50 p.m**